

Modern Slavery Statement

June 2025

Now more than ever, the world needs carbon-free power that's reliable, sustainable and accessible.

Our world-class nuclear turbine island technologies and essential life-cycle services and solutions are energizing the planet for the long term.

We are generating power not just for today and tomorrow but for generations to come.

Around 3,400 employees

Working across 16 countries

5 factories and workshops

Hundreds of engineers and field experts

International network of 1300 suppliers

We are passionate about designing, building and maintaining some of the most advanced equipment needed to produce low-carbon electricity.

We pride ourselves in offering world-class solutions from the world's most powerful steam turbine, to pioneering designs optimized for the rapidly expanding Small Modular Reactor market.

Our 3,400 colleagues across 16 countries work as a team to innovate, seek to improve and focus on the collective outcome.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 on behalf of Arabelle Services UK Ltd and Arabelle Marine UK.

As Arabelle Solutions is a global company, many of our suppliers are global and supply to various projects in UK and elsewhere. Therefore, this Statement addresses our global programme.

Supplier Policy

Arabelle Solutions have an 'Integrity guide for suppliers, Contractors and Consultants' (Suppliers Integrity Guide) publicly available at <http://arabellesolutions.com/supplier-portal>. Potential suppliers are required to confirm compliance with the Suppliers Integrity Guide as part of the due diligence process prior to contract. The Suppliers Integrity Guide is also incorporated into relevant purchase orders and standard terms of purchase by reference, making it a contractual requirement for our suppliers.

The Suppliers' Integrity Guide

The Supplier's Integrity Guide obliges Suppliers to comply with applicable environmental, health and safety (EHS) laws and regulations as well as Arabelle Solutions' contractor EHS requirements. Suppliers must provide workers a safe and healthy workplace, and if housing is provided or arranged, it must meet the safety standards of the host country.

Suppliers are prohibited from using forced labour, including prison or indentured labour, and must ensure that workers are not subject to any form of physical, sexual or psychological compulsion, exploitation, violence, coercion or inhumane treatment, or other forms of human trafficking.

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Suppliers must ensure that a worker's identity or immigration documents are not withheld or destroyed; allow workers to terminate their employment, for any reason, with reasonable notice and ensure that, upon end of employment, workers are reimbursed for their return transportation costs if they have been recruited from outside the country.

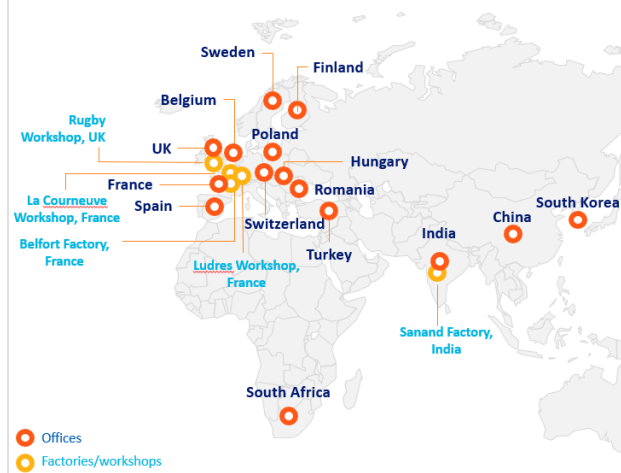
Suppliers must also ensure that recruitment fees of any type are not deducted from workers' pay or otherwise charged to workers, prohibit the use of fraudulent or misleading recruitment practices and ensure that workers are provided with terms and conditions of employment in a language the worker understands.

Suppliers must prohibit the employment of workers under sixteen (16) years of age (or local legal age if higher) and prohibit the employment of workers under eighteen (18) years of age (or local legal age if higher) for hazardous work.

The Suppliers' Integrity Guide also encourages reports of violations of the policy through various channels by employees and third parties, and provides a dedicated email address for making such report.



A strong international footprint



Due Diligence

Arabelle Solutions' policies require due diligence to be carried out on all its business partners, whether customer or supplier. The level of due diligence carried out on potential suppliers depends on the risk category of the supplier, with higher risk categories subject to additional compliance assessments. A number of functions are responsible for reviewing any risks discovered by the due diligence, depending on the type of risk.

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Audit

Arabelle Solutions has a Supplier Quality function which is responsible for auditing suppliers.

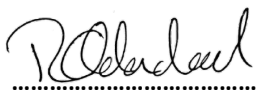
During the supplier onboarding, the supplier quality team may decide to perform a Supplier Responsibility Governance (“SRG”) audit to assess the supplier’s conformance with local law and Arabelle Solutions’ expectations. This decision depends mainly on the location of the supplier’s manufacturing facilities, such as whether it is in a country with restrictions/sanctions or is considered at high risk for other reasons, and the supplier’s own supply chain.

The SRG questionnaire contains a series of questions and checklists designed to elicit information about: business processes, child and involuntary labour, wage and hour compliance, living conditions (where on-site dormitories are provided), environmental, health, and safety performance, workplace conditions, freedom of association, discrimination and harassment, conflict minerals, and management systems.

In the case of significant issues, such as use of child labour, the audit result records automatic disqualification. The audit checklists are recorded in a supplier management tool and the actions are tracked to closure.

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Signed on behalf of Arabelle Services UK Ltd and Arabelle Marine UK.



Ralph Odendaal, Director