

Privacy Policy

Arabelle Solutions takes the protection of personal data seriously.

The purpose of this data protection policy is to detail how Arabelle Solutions collects, manages and processes personal data on our main portal [Arabelle Solutions.com](https://www.arabellesolutions.com), the [Supplier Portal](#) and the [Careers portal](#) (hereinafter collectively referred to as the “Sites”).

Additional information for candidates is also available [here](#).

The processing of personal data is carried out in accordance with relevant laws and regulations in force, in particular, the European Regulation of 27 April 2016 on the protection of personal data (known as the “GDPR”).

The data controller is Arabelle Solutions, a company wholly owned by EDF SA, or one of Arabelle Solutions’ subsidiaries or affiliated companies.

In order to protect the rights of its users, Arabelle Solutions has appointed a data protection officer who can be contacted at the email address dataprotection@arabellesolutions.com.

Personal data collected

The personal data of users may be collected through different channels when the user browses the Sites, through correspondence and exchanges by email or phone with Arabelle Solutions’ teams, or when an account is created on the recruitment platform.

In this context, Arabelle Solutions may collect various personal data:

- email address,
- first and last names,
- the IP address,
- the CV for recruitment management, including association information such as job history and qualifications,
- a telephone number.

Arabelle Solutions also collects global statistics about users of the Sites. These statistics will not contain any information identifying users.

Purposes and legal basis

In general, the data collected allow the Sites to function properly. Arabelle Solutions collects personal data for several purposes:

- Answer questions and requests,
- Managing recruitment,
- Manage the customer or supplier relationship.

The legal basis for processing is Arabelle Solutions' legitimate interest in managing third party relationships, including responding to user's requests. For some purposes, such as marketing or initial responses to job offers, the legal basis is the user's consent.

Data recipients

The recipient of the user's personal data is Arabelle Solutions and its relevant affiliates and subsidiaries. Data collected through the contact email addresses are shared with the appropriate departments and functions within Arabelle Solutions to manage the query. Arabelle Solutions uses trusted partners to carry out some services. Where the data of citizens within the EU/EEA and UK is shared with third parties outside the EU/EEA and UK, this is done subject to appropriate safeguards to protect the rights of the individual.

Users rights

In accordance with the GDPR and other relevant laws such as the French Data Protection Act, users of the Sites have several rights over their personal data, which may be exercised in writing, at the following addresses:

Arabelle Solutions
Legal and Compliance Department
Data Protection Officer
32 Avenue Picasso Batiment Picasso 92000 Nanterre France
Or by email to dataprotection@arabellesolutions.com.

Users have the right to withdraw their consent at any time (where consent is used as a basis for processing), as well as to lodge a complaint with a supervisory authority. As a user, you also have the following rights, in accordance with the conditions set out in the GDPR:

- The right to access and rectify your data in the event that this information proves to be inaccurate, incomplete and/or out of date.
- The right to object, free of charge, to the use of this information by Arabelle Solutions, in particular for recruitment, sales and marketing
- The right to have your data deleted.
- The right to limit the processing of your data.
- The right to the portability of your data.

Some of these rights may not be available in all cases.

Automated Decision Making

The user has the right not to be subject to a decision based solely on automated processing, including profiling. If you believe that you may be impacted by automated processing or profiling, you may contact dataprotection@arabellesolutions.com.

One or more of the Sites may allow the user to access third-party sites, such as LinkedIn and other social networks. Please note that Arabelle Solutions is not responsible for these sites or the management of personal data on these sites.

19th August 2025